



## 2022 Annual Budget

### Schedules and Exhibits

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Version 1.0

12/16/2021

## **2022 BUDGET PACKET CONTENTS**

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- Summary of Fund Balance Changes
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## **Resolution for the Adoption of the Municipal Budget**

### **Resolution No. 2021-**

A RESOLUTION PROVIDING FOR THE ADOPTION OF A BUDGET FOR THE CITY OF HEBER SPRINGS, ARKANSAS, FOR THE TWELVE (12) MONTHS BEGINNING JANUARY 1, 2022 AND ENDING DECEMBER 31, 2022, APPROPRIATING MONEY FOR EACH ITEM OF EXPENDITURE THEREIN PROVIDED FOR; AND FOR OTHER PURPOSES.

WHEREAS, the City has made a comprehensive study and review of the proposed budget submitted by the mayor, and;

WHEREAS, it is the finding and conclusion of the City Council that the schedules and exhibits of anticipated revenues and expenditures for the calendar year appear to be as accurate as possible for budgetary purposes.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF HEBER SPRINGS, ARKANSAS:

Section 1. This resolution shall be known as the budget resolution for the City of Heber Springs, Arkansas, for the twelve (12) month period beginning January 1, 2022 and ending December 31, 2022. The attached budget, incorporated herein as if set out word for word and figure for figure, reflects revenues and expenditures as set forth on the succeeding pages.

Section 2. The respective funds for each item of expenditure proposed in the budget for 2022 are hereby approved and adopted for the operation of the City of Heber Springs, Arkansas, by the City Council on this date and constitute an appropriation of funds which are lawfully applicable to the items contained within the budget. This budget may be altered or revised by action of this governing body and unpledged funds may be subsequently appropriated to another purpose except as prohibited by law.

Section 3. The Mayor or his duly-authorized representatives may approve for payment, out of funds appropriated by this budget or otherwise approved by the City Council for those purposes, or may disapprove any bills, debts, or liabilities asserted as claims against the City. Provided, however, that the execution of all contracts and conveyances and lease contracts shall be performed by the Mayor and City Clerk or Recorder, when authorized by a resolution in writing approved by a majority vote of the City Council present and participating.

Section 4. If any provision of this resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provision or applications of the resolution which can be given effect without the invalid provision or application, and to this end the provisions of this resolution are declared to be severable.

**DATED:** \_\_\_\_\_ **APPROVED:** \_\_\_\_\_

**Mayor**

**Attest:** \_\_\_\_\_

**City Clerk**

## Summary of Fund Balance Changes

## Primary Funds

## General Fund

Beginning Balance, 12/15/2021	1,657,588.95	
Less: ARPA Funds	<u>(714,561.59)</u>	
Actual General Fund Balance	943,027.36	
Estimated 2022 Revenues	<u>2,500,676.00</u>	
Total Fund Available in 2022	3,443,703.36	
Less Expenses:		
Administration	(623,720.00)	
Animal Control	(56,114.00)	
Cemetery	(2,150.00)	
Fire	(611,737.00)	
Municipal Court	(169,309.00)	
Planning and Zoning	(11,750.00)	
Police	<u>(1,464,582.00)</u>	
Total Expenses	<u>(2,939,362.00)</u>	(438,686.00)
Estimated Ending Balance 12/31/2022	<u><u>504,341.36</u></u>	

## Community Center O&amp;M Fund

Beginning Balance, 12/15/2021	421,284.83	
Estimated 2022 Revenues	<u>1,069,700.00</u>	
Total Fund Available in 2022	1,490,984.83	
Less Expenses:		
Aquatic	(101,880.00)	
Ball Field	(149,600.00)	
Bridal Veil Fall	(500.00)	
Community Center	(767,882.00)	
Eagle Bank Park	(8,800.00)	
Sandy Beach	(9,900.00)	
Spring Park	(17,525.00)	
Trails	(78,500.00)	
Young Men's Business	<u>(500.00)</u>	
Total Expenses	<u>(1,135,087.00)</u>	(65,387.00)
Estimated Ending Balance 12/31/2022	<u><u>355,897.83</u></u>	

## Sanitation Fund

Beginning Balance, 12/15/2021	1,344,694.29	
Estimated 2022 Revenues	1,491,153.00	
Airport Resurface Repayment	<u>125,000.00</u>	
Total Fund Available in 2022	2,960,847.29	
Less Expenses:		
Sanitation	(1,408,181.00)	
Shop	<u>(41,600.00)</u>	
Total Expenses	<u>(1,449,781.00)</u>	41,372.00
Estimated Ending Balance 12/31/2022	<u><u>1,511,066.29</u></u>	

## Summary of Fund Balance Changes

**Street Fund**

Beginning Balance, 12/15/2021	493,237.74	
Estimated 2022 Revenues	583,532.00	
Total Fund Available in 2022	1,076,769.74	
Less Expenses:	(563,776.00)	19,756.00
Estimated Ending Balance 12/31/2022	512,993.74	

**Secondary Funds****A&P Fund**

Beginning Balance, 12/15/2021	99,726.06	
Estimated 2022 Revenues	50,020.00	
Total Fund Available in 2022	149,746.06	
Less Expenses	(56,520.00)	(6,500.00)
Estimated Ending Balance 12/31/2022	93,226.06	

**Airport Fund**

Beginning Balance, 12/15/2021	349,312.25	
Estimated 2022 Revenues	169,882.00	
Total Fund Available in 2022	519,194.25	
Less Expenses	(229,652.00)	(59,770.00)
Less Transfer to Sanitation	(125,000.00)	
Estimated Ending Balance 12/31/2022	164,542.25	

**Administration of Justice Fund**

Beginning Balance, 12/15/2021	16.48	
Estimated 2022 Revenues	160,000.00	
Total Fund Available in 2022	160,016.48	
Less Expenses	(160,000.00)	0.00
Estimated Ending Balance 12/31/2022	16.48	

**Cemetery Fund**

Beginning Balance, 12/15/2021	34,542.10	
Estimated 2022 Revenues	2,315.00	
Total Fund Available in 2022	36,857.10	
Less Expenses	(3,400.00)	(1,085.00)
Estimated Ending Balance 12/31/2022	33,457.10	

**Emergency Fund**

Beginning Balance, 12/15/2021	401,076.74	
Estimated 2022 Revenues	1,350.00	
Total Fund Available in 2022	402,426.74	
Less Expenses	0.00	1,350.00
Estimated Ending Balance 12/31/2022	402,426.74	

## Summary of Fund Balance Changes

**Fire Equipment Fund**

Beginning Balance, 12/15/2021	171,959.82	
Estimated 2022 Revenues	67,690.00	
Total Fund Available in 2022	<u>239,649.82</u>	
Less Expenses	<u>(176,000.00)</u>	(108,310.00)
Estimated Ending Balance 12/31/2022	<u><u>63,649.82</u></u>	

**Fire Protection Fund**

Beginning Balance, 12/15/2021	21,395.03	
Estimated 2022 Revenues	10.00	
Total Fund Available in 2022	<u>21,405.03</u>	
Less Expenses	<u>0.00</u>	10.00
Estimated Ending Balance 12/31/2022	<u><u>21,405.03</u></u>	

**Municipal Court Administration**

Beginning Balance, 12/15/2021	19,181.21	
Estimated 2022 Revenues	15,100.00	
Total Fund Available in 2022	<u>34,281.21</u>	
Less Expenses	<u>(15,000.00)</u>	100.00
Estimated Ending Balance 12/31/2022	<u><u>19,281.21</u></u>	

**Police Equipment Fund**

Beginning Balance, 12/15/2021	34,327.36	
Estimated 2022 Revenues	14,150.00	
Total Fund Available in 2022	<u>48,477.36</u>	
Less Expenses	<u>(31,500.00)</u>	(17,350.00)
Estimated Ending Balance 12/31/2022	<u><u>16,977.36</u></u>	

**Reserve Fund**

Beginning Balance, 12/15/2021	193,130.37	
Estimated 2022 Revenues	650.00	
Total Fund Available in 2022	<u>193,780.37</u>	
Less Expenses	<u>0.00</u>	650.00
Estimated Ending Balance 12/31/2022	<u><u>193,780.37</u></u>	

Beginning Balance, 12/15/2021	4,526,911.64	
Estimated Ending Balance 12/31/2022	<u>3,893,061.64</u>	
Net Change in all Funds	<u><u>(633,850.00)</u></u>	

## 2022 - General

### Revenue & Expenditures

#### General Revenues

Account	Budget
Accident Report	\$2,000.00
Alcohol Tax	\$20,000.00
Building Lease Income	\$24,000.00
Building Permits	\$15,000.00
Contributions	\$500.00
Convenience Fees Collected	\$200.00
County Property Tax	\$550,000.00
Emergency Rescue	\$3,000.00
Fines - Animal Control	\$225.00
Fines - Cost	\$1,500.00
Fines - No Liability Insurance	\$12,000.00
Fines - Other	\$100,000.00
Fines - Police Pension	\$12,250.00
Fingerprinting	\$250.00
Fire other income	\$150.00
Franchise Fee	\$375,000.00
Gas Lease Income	\$12,000.00
Grant - Federal	\$1.00
Interest Income	\$3,000.00
Miscellaneous Income	\$100.00
Reimbursement Revenue	\$250.00
Restitution Revenue	\$50.00
Sales Tax	\$1,100,000.00
School Contract	\$120,000.00
State Turnback	\$104,500.00
Taxes - Police Pension	\$30,000.00
Tenant Improvements Income	\$7,500.00
Utilities Reimbursement	\$7,200.00
Department Totals	\$2,500,676.00

### Revenue & Expenditures

#### Administration

Account	Budget
Advertising and Publication	\$500.00
AR Unemployment	\$252.00
Bank Fees	\$600.00
Cleburne County Aging Program	\$25,000.00
Code Red	\$2,500.00
Contract Work	\$20,000.00
County Tax Expense	\$500.00
Disabled Veterans Association	\$1,000.00
Drug Task Force	\$4,000.00



## 2022 - General

Dues and Subscriptions	\$5,000.00	
Election Expenses	\$10,000.00	
Electricity	\$13,000.00	
Equipment	\$3,000.00	
Equipment O&M	\$5,000.00	
Fixed Assets Expense	\$2,000.00	
Gas Heating	\$3,100.00	
Hardware & Infrastructure	\$1,000.00	
Insurance - AD&D Elected/DptHd	\$900.00	
Insurance - Building	\$3,000.00	
Insurance - Health	\$53,676.00	
Insurance - Vehicle	\$200.00	
Interest Expense	\$1.00	
Internet-Cable-Telephone	\$11,000.00	
Legal Fees and Programs	\$16,000.00	
Mayor's Cell	\$1,300.00	
Misc Expense	\$200.00	
Payroll Processing	\$150.00	
Postage and Shipping	\$1,000.00	
Printing	\$750.00	
Professional Fees	\$15,000.00	
Refund Expense	\$1.00	
Repair & Maint - Buildings	\$12,000.00	
Retirement	\$36,092.00	
Retirement - Clerk/Myr/Atty	\$46,792.00	
Salaries	\$287,547.00	Eliminate 1 Position. Adjust salaries.
Social Security Matching	\$2,198.00	
Software & Services	\$5,000.00	CSA, Red Wing, LaserFiche
Sugarloaf Hertiage Council	\$2,500.00	
Supplies Maintenance	\$1,500.00	
Supplies Office	\$10,000.00	
Think, Inc	\$1.00	
Travel & Training	\$5,000.00	
Unleaded	\$1,200.00	
Vehicle O&M	\$800.00	
Web-Site	\$12,500.00	
Workers Compensation	\$960.00	
Department Totals	\$623,720.00	

### Animal Control

Account	Budget
Animal Shelter	\$5,000.00
AR Unemployment	\$60.00
Electricity	\$600.00
Equipment	\$750.00
Humane Society Contract	\$4,000.00

## 2022 - General

Insurance - Health	\$4,051.00
Insurance - Vehicle	\$200.00
Payroll Processing	\$10.00
Printing	\$150.00
Retirement	\$4,397.00
Salaries	\$28,700.00
Social Security Matching	\$2,196.00
Supplies Maintenance	\$500.00
Supplies Office	\$100.00
Telephone	\$1,300.00
Travel & Training	\$500.00
Uniform Allow/Expense	\$700.00
Unleaded	\$2,000.00
Vehicle O&M	\$500.00
Workers Compensation	\$400.00
Department Totals	<hr/> \$56,114.00

### Cemetery

Account	Budget
Electricity	\$650.00
Repair & Maint - Other	\$1,500.00
Department Totals	<hr/> \$2,150.00

### Fire

Account	Budget
Advertising and Publication	\$100.00
AR Unemployment	\$920.00
Capital Improvements	\$5,000.00
Diesel	\$10,000.00
Dues and Subscriptions	\$1,000.00
Electricity	\$11,000.00
Equipment	\$10,000.00
Equipment O&M	\$10,000.00
Fire Prevention	\$250.00
Fixed Assets Expense	\$6,000.00
Gas Heating	\$5,000.00
Hazmat	\$1,000.00
Insurance - AD&D Elected/DptHd	\$160.00
Insurance - Building	\$4,000.00
Insurance - Health	\$28,357.00
Insurance - Vehicle	\$13,000.00
Internet-Cable-Telephone	\$1,600.00
LOPFI Expense	\$65,277.00
Misc Expense	\$500.00
Payroll Processing	\$250.00
Postage and Shipping	\$25.00

## 2022 - General

Printing	\$500.00
Radio Expense	\$500.00
Repair & Maint - Buildings	\$8,000.00
Replacement Gear	\$4,000.00
Salaries	\$360,140.00
Social Security Matching	\$5,223.00
Software & Services	\$1,420.00
Supplies Maintenance	\$1,000.00
Supplies Office	\$1,000.00
Telephone	\$1,000.00
Travel & Training	\$4,000.00
Uniform Allow/Expense	\$5,000.00
Unleaded	\$5,000.00
Vehicle O&M	\$15,000.00
Volunteer Pay	\$10,000.00
Water Expense	\$1,200.00
Workers Compensation	\$15,315.00
Department Totals	\$611,737.00

### Municipal Court

Account	Budget
Court Cost	\$100,000.00
Dues and Subscriptions	\$500.00
Insurance - AD&D Elected/DptHd	\$80.00
Insurance - Health	\$4,051.00
Office Expense	\$5,400.00
Payroll Processing	\$10.00
Postage and Shipping	\$25.00
Retirement	\$7,306.00
Salaries	\$47,690.00
Social Security Matching	\$3,649.00
Supplies Office	\$500.00
Workers Compensation	\$98.00
Department Totals	\$169,309.00

### Planning & Zoning

Account	Budget
Advertising and Publication	\$500.00
Construction Permit Surcharge	\$1,500.00
Convenience Fees Paid	\$50.00
Dues and Subscriptions	\$1,000.00
Equipment	\$300.00
Internet-Cable-Telephone	\$500.00
Postage and Shipping	\$300.00
Printing	\$100.00
Software & Services	\$2,500.00

DataScout Addressing and Emergency Management Ext

## 2022 - General

Supplies Office	\$500.00
Telephone	\$3,500.00
Travel & Training	\$1,000.00
Department Totals	<hr/> \$11,750.00

### Police

Account	Budget	
911 Dispatch Expense	\$100,000.00	
ACIC	\$2,200.00	
Advertising and Publication	\$200.00	
Ammunition Police	\$6,000.00	
AR Unemployment	\$1,140.00	
Convenience Fees Paid	\$240.00	
Damage Repair Expense	\$100.00	
Dues and Subscriptions	\$1,200.00	
Equipment	\$1,200.00	
Equipment O&M	\$10,000.00	
Fixed Assets Expense	\$35,000.00	
Hardware & Infrastructure	\$1,500.00	
Insurance - AD&D Elected/DptHd	\$80.00	
Insurance - Health	\$76,969.00	
Insurance - Vehicle	\$6,000.00	
Interest Expense	\$2,500.00	
Internet-Cable-Telephone	\$800.00	
K-9 Police Service Dog	\$1,100.00	
Lease Payment	\$35,000.00	Principle & Interest (3 Durangos)
LOPFI Expense	\$172,200.00	Premium Tax Credit should reduce by 30% - 40%
LOPFI Expense - Local Plan	\$65,900.00	
Payroll Processing	\$125.00	
Postage and Shipping	\$100.00	
Printing	\$500.00	
Purchase Card Fees	\$120.00	
Retirement	\$5,515.00	
Salaries	\$768,733.00	
Social Security Matching	\$58,810.00	
Software & Services	\$6,700.00	
Supplies Maintenance	\$100.00	
Supplies Office	\$1,000.00	
Telephone	\$5,000.00	
Travel & Training	\$5,000.00	
Uniform Allow/Expense	\$15,400.00	\$800 * 18 + \$1,000
Unleaded	\$35,000.00	
Vehicle O&M	\$25,000.00	
Workers Compensation	\$18,150.00	
Department Totals	<hr/> \$1,464,582.00	

## Notes to General Budget

All accounts (Revenue and Expenses) were reviewed and amounts determined based on historical trends and/or other information available for 2022.

The existing cash balance in the General Fund accounts is enough to cover the estimated 2022 short-fall. (See Summary of Fund Balance Changes) No Transfers should be required.

### General Revenue:

- "State Turnback" Income was determined based on 2022 projections from Municipal League and the 2020 Census.
- "Sales Tax" was estimated on current trend.
- "Alcohol Tax" was increased due to new businesses receiving permits in 2020.
- "School Contract" was increased to cover salaries for SROs.

### Administration:

- Three new positions are added to the Rate Sheet: Part-time Economic Development (\$10,000.00/annual), Full-time Treasurer's Assistant (July – December, \$17.50/Hour) to replace the Treasurer January 1, 2023, and Full-time Treasurer's Assistant (November and December, \$15.00/Hour) to replace existing Treasurer's Assistant January 1, 2023.
- Existing salaries and supporting accounts have been adjusted for salary increases.

### Animal Control:

- Existing salary and supporting accounts have been adjusted for salary increase.
- "Uniform Allowance/Expense" was increased to \$700.00.

### Cemetery:

- No changes.

### Fire:

- One additional Full-time Fireman.

### Municipal Court:

- Increase Court Cost based on rising trend.

### Planning and Zoning:

- Added "Internet, Cable, Telephone" and "Postage and Shipping" to budget.
- Added "Software and Services" for annual license and support for DataScout web products.
- Reduced "Travel & Training" amount.

### Police:

- Existing salaries and supporting accounts have been adjusted for salary increases.
- "911 Dispatching Expense" remains at \$100,000.00.
- "Lease Payment" was set at \$35,000.00 for three (3) new Durango Police Vehicles approved in 2021. The original request was for \$75,000.00 which would have provided four (4) additional new Dodge Chargers for a total of seven (7) new vehicles. There would be four (4) payments within three (3) years to cover the lease. Instead of leasing the Dodge Chargers it was decided to add \$35,000.00 to "Fixed Asset Expense" for the purchase of one (1) new Police Vehicle.

"Interest Expense" was added to the budget for the lease payments.

- "Convenience Fees Paid" was added to the budget for credit card transactions.
- "Uniform Allowance/Expense" was increased to \$800.00 an officer plus \$1,000.00 in the event a new officer is hired.

## 2022 - Parks

### Revenue & Expenditures

#### Park Revenues

Account	Budget
Ballfld Concession Stand Rev	\$10,000.00
Ballfld. Admission Revenue	\$20,000.00
Ballfld. Regist- Basketball	\$11,000.00
Ballfld. Regist- Softball	\$6,000.00
Ballfld. Registration Baseball	\$13,000.00
Ballfld. Sponsorship Rev	\$3,500.00
Ballfld. Tournament Rev	\$5,000.00
Banner Sponsorship	\$1,500.00
Classes Aquatic	\$12,000.00
Classes Comm. Center	\$100.00
Contributions	\$500.00
Convenience Fees Collected	\$1,850.00
Daily Fee	\$20,000.00
Equipment Rental	\$650.00
Interest Income	\$1,500.00
Inventory Sales Aquatic	\$800.00
Land Lease Income	\$8,000.00
Membership Fee	\$120,000.00
Membership Replacement Cards	\$500.00
Miscellaneous Income	\$500.00
Pavilion Rental Sandy Beach	\$1,000.00
Pavilion Rental Spring Park	\$1,000.00
Purchase Card Receipt Error	\$100.00
Registration Health Fair	\$2,000.00
Registration Pickleball	\$10,000.00
Reimbursement Revenue	\$50.00
Renew Active (United Health)	\$17,500.00
Room Rental Aquatic	\$2,000.00
Room Rental Com. Ctr.	\$11,000.00
Room Rental Deposit	\$600.00
Sales Tax	\$50.00
Sales Tax 3/8	\$750,000.00
School Contract	\$8,000.00
Silver & Fit	\$10,000.00
Silver Sneakers	\$20,000.00
Department Totals	\$1,069,700.00

### Revenue & Expenditures

#### Aquatic

Account	Budget
Advert/Mktg/Promo	\$500.00
Dues and Subscriptions	\$2,500.00

## 2022 - Parks

Electricity	\$25,000.00
Equipment	\$5,000.00
Equipment O&M	\$6,000.00
Gas Heating	\$27,500.00
Hardware & Infrastructure	\$180.00
Instructor Pay	\$8,000.00
Internet-Cable-Telephone	\$4,200.00
Inventory Taxable	\$300.00
Postage and Shipping	\$100.00
Refund Expense	\$100.00
Repair & Maint - Buildings	\$6,000.00
Supplies Maintenance	\$15,000.00
Supplies Office	\$1,500.00
Department Totals	\$101,880.00

### Ball Field

Account	Budget
Advert/Mktg/Promo	\$100.00
Concession Stand Supplies	\$150.00
Diesel	\$500.00
Dues and Subscriptions	\$1,500.00
Electricity	\$26,000.00
Equip. Sports	\$7,000.00
Equipment	\$8,000.00
Equipment O&M	\$13,000.00
Gas Heating	\$1,500.00
Hardware & Infrastructure	\$350.00
Internet-Cable-Telephone	\$2,500.00
Officials	\$30,000.00
Refund Expense	\$500.00
Repair & Maint - Other	\$15,000.00
Sports Complex Chemicals	\$6,000.00
Supplies Maintenance	\$12,000.00
Supplies Office	\$500.00
Telephone	\$0.01
Trophy Expense	\$2,500.00
Uniform Allow/Expense	\$1,000.00
Uniform Youth	\$9,500.00
Unleaded	\$9,000.00
Vehicle O&M	\$3,000.00
Department Totals	\$149,600.01

### Bridal Veil Fall

Account	Budget
Repair & Maint - Other	\$500.00
Department Totals	\$500.00



## 2022 - Parks

### Community Center

Account	Budget
Advert/Mktg/Promo	\$5,000.00
AR Unemployment	\$1,080.00
Contract Work	\$35,000.00
Convenience Fees Paid	\$2,500.00
Day Camp Expense	\$1,500.00
Dues and Subscriptions	\$2,500.00
Electricity	\$87,000.00
Equipment	\$6,000.00
Equipment O&M	\$7,000.00
Fixed Assets Expense	\$6,000.00
Gas Heating	\$14,500.00
Hardware & Infrastructure	\$1,000.00
Instructor Pay	\$3,000.00
Instructor Pay-Silver Sneakers	\$10,000.00
Insurance - AD&D Elected/DptHd	\$80.00
Insurance - Building	\$32,000.00
Insurance - Health	\$48,612.00
Insurance - Vehicle	\$2,500.00
Internet-Cable-Telephone	\$15,000.00
Misc Expense	\$1,500.00
Opt Park Improvements	\$1,000.00
Payroll Processing	\$175.00
Postage and Shipping	\$500.00
Printing	\$1,000.00
Purchase Card Fees	\$500.00
Refund Expense	\$50.00
Repair & Maint - Buildings	\$7,500.00
Retirement	\$50,170.00
Room Rental Expense	\$1,500.00
Salaries	\$366,200.00
Sales Tax Payable	\$100.00
Social Security Matching	\$28,015.00
Software & Services	\$5,000.00
Supplies Maintenance	\$9,500.00
Supplies Office	\$3,000.00
Telephone	\$3,000.00
Travel & Training	\$500.00
Uniform Allow/Expense	\$2,500.00
Unleaded	\$900.00
Vehicle O&M	\$500.00
Workers Compensation	\$4,500.00
Department Totals	\$767,882.00

## 2022 - Parks

### Eagle Bank Park

Account	Budget
Electricity	\$3,000.00
Equipment	\$1,000.00
Equipment O&M	\$300.00
Holiday Decor Expense	\$500.00
Repair & Maint - Other	\$2,500.00
Supplies Maintenance	\$1,500.00
Department Totals	\$8,800.00

### Sandy Beach

Account	Budget
Electricity	\$2,900.00
Equipment	\$250.00
Repair & Maint - Other	\$250.00
Sandy Beach	\$3,500.00
Supplies Maintenance	\$3,000.00
Department Totals	\$9,900.00

### Spring Park

Account	Budget
Electricity	\$8,000.00
Equipment	\$1,000.00
Equipment O&M	\$500.00
Refund Expense	\$25.00
Repair & Maint - Other	\$5,000.00
Supplies Maintenance	\$3,000.00
Department Totals	\$17,525.00

### Trails

Account	Budget
Anderson Trail	\$1,000.00
Douglas Trail	\$1,000.00
Garling House Trail	\$1,000.00
Repair & Maint - Other	\$500.00
Sulphur Creek Trail	\$75,000.00
	20% of Pedestrian Bridge and Striping
Department Totals	\$78,500.00

### Young Men's Business

Account	Budget
Repair & Maint - Other	\$500.00
Department Totals	\$500.00

## Notes to Parks Budget

All accounts (Revenue and Expenses) were reviewed and amounts determined based on historical trends and/or other information available for 2022.

The existing cash balance in the Community Center O & M account is enough to cover the estimated 2022 short-fall. (See Summary of Fund Balance Changes) No Transfers should be required.

### Park Revenue:

- Since the Parks' Bonds are now taxable, additional revenue was added for Banner Sponsorship.
- "Membership Fee" was increased based on additional programs being offered.
- "Renew Active" was increased due to "Silver & Fit" being migrated.

### Community Center:

- Existing salaries and supporting accounts have been adjusted for salary increases.

### Trails:

- \$75,000.00 was added to cover the City's portion of ArDOT Grants.

## 2022 - Sanitation

### Revenue

#### General Revenues

Account	Budget
Convenience Fees Collected	\$150.00
Grant - State	\$1.00
Interest Income	\$5,000.00
Miscellaneous Income	\$1.00
Reimbursement Revenue	\$1.00
Residential Fees - Water Dept	\$850,000.00
Sales Tax	\$44,000.00
Sanitation Fees	\$590,500.00
Scrap Metal Sales	\$1,500.00
Department Totals	\$1,491,153.00

### Expenses

#### Sanitation

Account	Budget	
4th Street Improvements	\$5,000.00	
Advertising and Publication	\$500.00	
AR Unemployment	\$720.00	
Capital Improvement	\$175,000.00	Office Replacement/Repair
Convenience Fees Paid	\$200.00	
Damage Repair Expense	\$1,000.00	
Diesel	\$20,000.00	
Electricity	\$8,000.00	
Equipment	\$40,000.00	Dumpsters Only (2 Trucks moved to lease [-\$450,000.0
Equipment O&M	\$12,000.00	
Facilities Operations	\$1.00	
Fixed Assets Expense	\$9,000.00	
Gas Heating	\$2,000.00	
Hardware & Infrastructure	\$0.00	
Insurance - AD&D Elected/DptHd	\$80.00	
Insurance - Building	\$1,000.00	
Insurance - Health	\$48,612.00	
Insurance - Vehicle	\$7,200.00	
Interest Expense	\$6,300.00	
Internet-Cable-Telephone	\$900.00	
Landfill Charges	\$300,000.00	
Lease Payment	\$148,000.00	Added 2 Trucks (+\$100,000.00)
Misc Expense	\$500.00	
Payroll Processing	\$200.00	
Postage and Shipping	\$2,500.00	
Printing	\$750.00	
Purchase Card Fees	\$0.00	
Refund Expense	\$1.00	

## 2022 - Sanitation

Repair & Maint - Buildings	\$0.00	
Repair & Maint - Other	\$1,000.00	
Retirement	\$60,367.00	
Salaries	\$394,040.00	
Sales Tax Payable	\$44,000.00	
Social Security Matching	\$28,085.00	
Software & Services	\$0.00	
Supplies Maintenance	\$7,500.00	
Supplies Office	\$1,500.00	
Telephone	\$3,000.00	
Travel & Training	\$500.00	
Uniform Allow/Expense	\$3,500.00	
Unleaded	\$10,000.00	
Vehicle O&M	\$35,000.00	
Workers Compensation	\$30,225.00	
Department Totals	\$1,408,181.00	

### Shop

Account	Budget	
Electricity	\$0.00	
Equipment	\$41,600.00	HVAC System and Expansion
Equipment O&M	\$0.00	
Fixed Assets Expense	\$0.00	
Hardware & Infrastructure	\$0.00	
Postage and Shipping	\$0.00	
Repair & Maint - Other	\$0.00	
Supplies Maintenance	\$0.00	
Supplies Office	\$0.00	
Travel & Training	\$0.00	
Department Totals	\$41,600.00	

### Other Revenue

#### Transfers between Funds

Account	Budget	
Transfer from Airport	\$125,000.00	Refund Airport Overlay Project
Department Totals	\$125,000.00	

### Other Expenses

#### Transfers between Funds

Account	Budget	
Transfer to Airport	\$0.00	
Department Totals	\$0.00	

## Notes to Sanitation Budget

All accounts (Revenue and Expenses) were reviewed and amounts determined based on historical trends and/or other information available for 2022.

The existing cash balance in the Sanitation Fund plus the projected annual revenue is enough to cover the estimated 2022 expenses. (See Summary of Fund Balance Changes) No Transfers should be required.

### General Revenue:

- Residential Fees remain at \$850,000.00 due to the rate increase approved in 2020 not implemented in 2021 as budgeted.
- Interest Income was reduced to \$5,000.00 due to a reduction in interest rates.
- Funds transferred from the Sanitation Fund to the Airport Fund in 2020 to cover the cost of the Resurfacing Project will be repaid.

### Sanitation Expenses:

- Salaries and supporting accounts have been adjusted for raises.
- \$175,000.00 was added to Capital Improvements for new office space.
- Equipment includes only the new dumpsters in the amount of \$40,000.00.
- Two new Rear Loading Sanitation Trucks were removed from Fixed Asset purchases (-\$450,000.00) and moved to Lease Payment. (+\$100,000.00)

### Shop Expenses:

- Equipment purchases of \$41,600.00 was added to install HVAC system and Shop expansion.

## 2022 - Street

### Revenue & Expenditures

#### General Revenues

Account	Budget	
County Tax	\$50,000.00	
Insurance Rev.- Reimb	\$1.00	
Interest Income	\$300.00	
Limb Removal Fee	\$600.00	
Mulch Sales	\$2,000.00	
Reimbursement Revenue	\$10,000.00	
Restitution Revenue	\$1.00	
Sales Tax	\$230.00	
State Turnback	\$520,000.00	Increased based on current trend.
Street Cut Permit	\$400.00	
Department Totals	\$583,532.00	

### Revenue & Expenditures

#### Street

Account	Budget	
Advertising and Publication	\$500.00	
AR Unemployment	\$420.00	
Bank Fees	\$16.00	
Contract Work	\$10,000.00	
Damage Repair Expense	\$1.00	
Diesel	\$15,000.00	
Electricity	\$80,000.00	
Equipment	\$10,000.00	Reduced because bond receipts purchased 3 large item
Equipment O&M	\$15,000.00	Reduced because of trend
Fees (Debt)	\$25.00	
Insurance - Health	\$28,357.00	
Insurance - Vehicle	\$10,000.00	
Interest Expense	\$4,600.00	
Lease Payment	\$54,000.00	Grapple Truck (\$2,697/mo) Dump Truck (\$1,750/mo)
Misc Expense	\$250.00	
Payroll Processing	\$150.00	
Printing	\$300.00	
Retirement	\$32,822.00	
Salaries	\$214,240.00	
Sales Tax Payable	\$230.00	
Signs	\$2,500.00	
Social Security Matching	\$16,390.00	
Street Repairs	\$25,000.00	Bond provides funding for 2022 (-\$175,000.00)
Supplies Maintenance	\$11,000.00	
Supplies Office	\$600.00	
Telephone	\$500.00	
Travel & Training	\$1,000.00	

## 2022 - Street

Uniform Allow/Expense	\$3,000.00
Unleaded	\$4,000.00
Vehicle O&M	\$10,000.00
Workers Compensation	\$13,875.00
Department Totals	<hr/> \$563,776.00



## Notes to Street Budget

All accounts (Revenue and Expenses) were reviewed and amounts determined based on historical trends and/or other information available for 2022.

The existing cash balance in the Street Fund plus the projected annual revenue is enough to cover the estimated 2022 expenses. (See Summary of Fund Balance Changes) No Transfers should be required.

### General Revenue:

- Reimbursement Revenue was increased due to an increase of culvert pipe replacements.
- State Turnback Income was increased to \$520,000.00 based on current trend and 2022 projections from Municipal League.

### Street Expenses:

- Salaries and supporting accounts have been adjusted for raises.
- Equipment reduced \$100,000.00 due to bond purchase of Dump Truck, Excavator, and Street Roller.
- Street Repairs reduced to \$25,000.00 due to bond funding.
- Increased Lease Payments to \$54,000.00 to account for Dump Truck and Grapple Truck.
- Increased Vehicle Insurance by \$5,000.00 to cover new vehicles and current year short-fall.

## 2022 - A&P

### Revenue

#### General Revenues

Account	Budget
A & P Tax	\$50,000.00
Interest Income	\$20.00
Department Totals	\$50,020.00

### Expenses

#### Administration

Account	Budget
Advertising and Publication	\$53,600.00
Supplies Office	\$500.00
Utilities- Billboard	\$420.00
Web-site	\$2,000.00
Department Totals	\$56,520.00

# 2022 - Airport

## Revenue

### General Revenues

Account	Budget
Aircraft Fuel Sales	\$120,000.00
Contributions	\$0.00
Grant - Federal	\$0.00
Grant - State	\$0.00
Hangar Lease	\$49,000.00
Interest Income	\$80.00
Miscellaneous Income	\$1.00
Reimb. Electricity Revenue	\$650.00
Reimbursement Revenue	\$1.00
Tie Down Fee	\$150.00
Department Totals	\$169,882.00

## Expenses

### Airport

Account	Budget
Aircraft Fuel Expense	\$110,000.00
Airport Attendant	\$75,000.00
Capital Improvements	\$1.00
Contract Work	\$18,300.00
Discount Fee	\$3,000.00
Electricity	\$6,000.00
Engineer Fees	\$1.00
Gas Heating	\$3,500.00
Insurance - Building	\$1,300.00
Insurance - Vehicle	\$200.00
Interest Expense	\$0.00
Internet-Cable-Telephone	\$4,200.00
Misc Expense	\$650.00
Repair & Maint - Buildings	\$0.00
Repair & Maint - Other	\$6,500.00
Supplies Maintenance	\$1,000.00
Department Totals	\$229,652.00

## Other Revenue

### Transfers between Funds

Account	Budget
Transfer from Sanitation Fund	\$1.00
Department Totals	\$1.00

## Other Expenses

## 2022 - Airport

### Transfers between Funds

Account	Budget
Transfer to Sanitation Fund	\$125,000.00
Department Totals	\$125,000.00

## 2022 - AoJ

### Revenue

#### General Revenues

Account	Budget
District Court/Cleburne	\$160,000.00
Department Totals	\$160,000.00

### Expenses

#### Administration

Account	Budget
Dept. of Finance & Admin	\$70,000.00
Transfer to Cleb. County Gen.	\$50,000.00
Department Totals	\$120,000.00

### Other Expenses

#### Transfers between Funds

Account	Budget
Trans. to Muni. Court Admin.	\$15,000.00
Transfer to General Fund	\$25,000.00
Department Totals	\$40,000.00

## 2022 - Cemetery

### Revenue

#### General Revenues

Account	Budget
Cemetery Lots	\$2,000.00
Cemetery Usage Fee	\$300.00
Interest Income	\$15.00
Department Totals	\$2,315.00

### Expenses

#### Cemetery

Account	Budget
Cemetery Improvements	\$1,000.00
Equipment	\$0.00
Repair & Maint - Other	\$2,400.00
Supplies Maintenance	\$0.00
Department Totals	\$3,400.00

## 2022 - Emergency

### Revenue

#### General Revenues

Account	Budget
Interest Income	\$1,350.00
Department Totals	\$1,350.00

## 2022 - Fire Equipment

### Revenue

#### General Revenues

Account	Budget
Contributions	\$2,500.00
Interest Income	\$190.00
Outside Fire Protection	\$65,000.00
Department Totals	\$67,690.00

### Expenses

#### Fire

Account	Budget
Equipment	\$15,000.00
Fixed Assets Expense	\$150,000.00
Replacement Gear	\$11,000.00
Department Totals	\$176,000.00

### Other Expenses

#### Fire

Account	Budget
Transfer to Fire Protection	\$0.00
Department Totals	\$0.00



## 2022 - Fire Protection

### Revenue

#### General Revenues

Account	Budget
Interest Income	\$10.00
State Turnback	\$0.00
Department Totals	\$10.00

### Expenses

#### Fire

Account	Budget
Equipment	\$0.00
Department Totals	\$0.00

### Other Revenue

#### Fire

Account	Budget
Transfer from Fire Equip.	\$0.00
Department Totals	\$0.00

# 2022 - Municipal Court

## Revenue

### General Revenues

Account	Budget
Interest Income	\$100.00
Department Totals	\$100.00

## Expenses

### Administration

Account	Budget
County 66%	\$10,000.00
Department Totals	\$10,000.00

## Other Revenue

### Transfers between Funds

Account	Budget
Transfer from Admin of Justice	\$15,000.00
Department Totals	\$15,000.00

## Other Expenses

### Administration

Account	Budget
City 34%	\$5,000.00
Department Totals	\$5,000.00

## 2022 - Police Equipment

### Revenue

#### General Revenues

Account	Budget
Contributions	\$2,000.00
Grant - Federal	\$0.00
Grant - State	\$0.00
Grant (Other)	\$0.00
Interest Income	\$150.00
Serving Warrants	\$12,000.00
Department Totals	\$14,150.00

### Expenses

#### Police

Account	Budget
Drug Control	\$1,500.00
Equipment	\$30,000.00
Department Totals	\$31,500.00

## 2022 - Reserve

### Revenue

#### General Revenues

Account	Budget
Interest Income	\$650.00
Department Totals	\$650.00

## CITY OF HEBER SPRINGS

## Job Position Rate Sheet

Job Title	Factor	Adjusted Rate	Earnings	Total SS/MC	Unemployment	WorkersComp	Retirement	Health Insurance	Total Employee Cost
101.01 Mayor	26	\$2,404.69	\$62,521.94	\$4,782.93	\$0.00	\$120.35	\$9,578.36	\$4,050.96	\$81,054.54
102.01 Clerk	12	\$732.88	\$8,794.56	\$672.78	\$0.00	\$16.93	\$1,347.33	\$4,050.96	\$14,882.56
103.01 Treasurer	26	\$2,115.38	\$54,999.88	\$4,207.49	\$60.00	\$105.87	\$8,425.98	\$4,050.96	\$71,850.19
106.02 Assistant Treasurer(Replacement)	1040	\$17.50	\$18,200.00	\$1,392.30	\$60.00	\$35.04	\$2,788.24	\$1,012.74	\$23,488.32
104.01 HR Payroll	26	\$1,440.00	\$37,440.00	\$2,864.16	\$60.00	\$72.07	\$5,735.81	\$4,050.96	\$50,223.00
105.01 Executive Administrative Asst.	26	\$483.07	\$12,559.82	\$960.83	\$0.00	\$24.18	\$1,924.16	\$0.00	\$15,468.99
106.01 Assistant Treasurer	2080	\$17.87	\$37,169.60	\$2,843.47	\$60.00	\$71.55	\$5,694.38	\$4,050.96	\$49,889.97
106.03 Assistant Treasurer(Replacement)	260	\$15.00	\$3,900.00	\$298.35	\$11.70	\$7.51	\$597.48	\$0.00	\$4,815.04
901.01 Economic Development	26	\$384.61	\$9,999.86	\$764.99	\$0.00	\$425.24	\$0.00	\$0.00	\$11,190.09
			\$245,585.66	\$18,787.30	\$251.70	\$878.75	\$36,091.74	\$21,267.54	\$322,862.69
121.01 Alderman	12	\$437.09	\$5,245.08	\$401.25	\$0.00	\$10.10	\$0.00	\$4,050.96	\$9,707.39
121.02 Alderman	12	\$437.09	\$5,245.08	\$401.25	\$0.00	\$10.10	\$0.00	\$4,050.96	\$9,707.39
121.03 Alderman	12	\$437.09	\$5,245.08	\$401.25	\$0.00	\$10.10	\$0.00	\$4,050.96	\$9,707.39
121.04 Alderman	12	\$437.09	\$5,245.08	\$401.25	\$0.00	\$10.10	\$0.00	\$4,050.96	\$9,707.39
121.05 Alderman	12	\$437.09	\$5,245.08	\$401.25	\$0.00	\$10.10	\$0.00	\$4,050.96	\$9,707.39
121.06 Alderman	12	\$437.09	\$5,245.08	\$401.25	\$0.00	\$10.10	\$0.00	\$4,050.96	\$9,707.39
121.07 Alderman	12	\$437.09	\$5,245.08	\$401.25	\$0.00	\$10.10	\$0.00	\$4,050.96	\$9,707.39
121.08 Alderman	12	\$437.09	\$5,245.08	\$401.25	\$0.00	\$10.10	\$0.00	\$4,050.96	\$9,707.39
			\$41,960.64	\$3,209.99	\$0.00	\$80.77	\$0.00	\$32,407.68	\$77,659.08
<b>Total Administration</b>			<b>\$287,546.30</b>	<b>\$21,997.29</b>	<b>\$251.70</b>	<b>\$959.52</b>	<b>\$36,091.74</b>	<b>\$53,675.22</b>	<b>\$400,521.78</b>
111.01 City Attorney	26	\$1,834.21	\$47,689.46	\$3,648.24	\$0.00	\$91.80	\$7,306.03	\$4,050.96	\$62,786.49
201.01 Chief	26	\$2,115.38	\$54,999.88	\$797.50	\$60.00	\$2,338.87	\$12,600.47	\$4,050.96	\$74,847.68
211.01 Fireman/Code Enforcer	26	\$1,693.84	\$44,039.84	\$638.58	\$60.00	\$1,872.79	\$10,089.53	\$4,050.96	\$60,751.70
<b>Total Fire Command</b>			<b>\$99,039.72</b>	<b>\$1,436.08</b>	<b>\$120.00</b>	<b>\$4,211.66</b>	<b>\$22,690.00</b>	<b>\$8,101.92</b>	<b>\$135,599.38</b>
221.01 Fire Supervisor	26	\$1,368.00	\$35,568.00	\$515.74	\$60.00	\$1,512.53	\$8,148.63	\$4,050.96	\$49,855.85
221.02 Fire Supervisor	26	\$1,368.00	\$35,568.00	\$515.74	\$60.00	\$1,512.53	\$8,148.63	\$4,050.96	\$49,855.85
221.03 Fire Supervisor	26	\$1,368.00	\$35,568.00	\$515.74	\$60.00	\$1,512.53	\$8,148.63	\$4,050.96	\$49,855.85
221.04 Fire Supervisor	26	\$1,368.00	\$35,568.00	\$515.74	\$60.00	\$1,512.53	\$8,148.63	\$4,050.96	\$49,855.85
221.05 Fire Supervisor	26	\$1,368.00	\$35,568.00	\$515.74	\$60.00	\$1,512.53	\$8,148.63	\$4,050.96	\$49,855.85
<b>Total Fire Full-time</b>			<b>\$177,840.00</b>	<b>\$2,578.68</b>	<b>\$300.00</b>	<b>\$7,562.65</b>	<b>\$40,743.14</b>	<b>\$20,254.80</b>	<b>\$249,279.27</b>
291.01 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.02 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.03 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.04 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.05 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.06 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.07 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.08 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.09 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.10 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.11 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65

## CITY OF HEBER SPRINGS

## Job Position Rate Sheet

Job Title	Factor	Adjusted Rate	Earnings	Total SS/MC	Unemployment	WorkersComp	Retirement	Health Insurance	Total Employee Cost
291.12 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.13 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.14 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.15 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.16 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.17 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.18 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.19 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.20 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.21 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.22 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.23 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.24 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.25 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
291.26 Fireman	216	\$11.00	\$2,376.00	\$34.45	\$14.26	\$101.04	\$70.90	\$0.00	\$2,596.65
Additional Vacation Backfill	900	\$11.00	\$9,900.00	\$143.55	\$59.40	\$421.00	\$0.00	\$0.00	\$10,523.95
Holiday Pay Rate Differential	288	\$5.50	\$1,584.00	\$22.97	\$9.50	\$67.36	\$0.00	\$0.00	\$1,683.83
<b>Total Fire Part-time</b>	<b>6804</b>		<b>\$73,260.00</b>	<b>\$1,062.27</b>	<b>\$439.56</b>	<b>\$3,115.38</b>	<b>\$1,843.40</b>	<b>\$0.00</b>	<b>\$79,720.61</b>
(61776.00/11)/26)									
<b>Total Fire Hourly</b>			\$251,100.00	\$3,640.95	\$739.56	\$10,678.03	\$42,586.54	\$20,254.80	\$328,999.88
<b>Total Fire Call-outs</b>	400	\$25.00	\$10,000.00	\$145.00	\$60.00	\$425.25	\$0.00	\$0.00	\$10,630.25
<b>Total Fire Department</b>			<b>\$360,139.72</b>	<b>\$5,222.03</b>	<b>\$919.56</b>	<b>\$15,314.94</b>	<b>\$65,276.54</b>	<b>\$28,356.72</b>	<b>\$475,229.51</b>
301.01 Chief	26	\$2,115.38	\$54,999.88	\$4,207.49	\$60.00	\$1,357.13	\$12,924.97	\$4,050.96	\$77,600.44
311.01 Police Sergeant	26	\$1,730.76	\$44,999.76	\$3,442.48	\$60.00	\$1,110.38	\$10,574.94	\$4,050.96	\$64,238.53
311.02 Police Sergeant	26	\$1,807.69	\$46,999.94	\$3,595.50	\$60.00	\$1,159.73	\$11,044.99	\$4,050.96	\$66,911.12
311.03 Police Sergeant	26	\$1,769.23	\$45,999.98	\$3,519.00	\$60.00	\$1,135.06	\$10,810.00	\$4,050.96	\$65,574.99
314.01 Patrolman	26	\$1,538.46	\$39,999.96	\$3,060.00	\$60.00	\$987.01	\$9,399.99	\$4,050.96	\$57,557.92
314.02 Patrolman	26	\$1,500.00	\$39,000.00	\$2,983.50	\$60.00	\$962.34	\$9,165.00	\$4,050.96	\$56,221.80
315.01 Patrolman	26	\$1,423.07	\$36,999.82	\$2,830.49	\$60.00	\$912.98	\$8,694.96	\$4,050.96	\$53,549.21
315.02 Patrolman	26	\$1,423.07	\$36,999.82	\$2,830.49	\$60.00	\$912.98	\$8,694.96	\$4,050.96	\$53,549.20
315.03 Patrolman	26	\$1,423.07	\$36,999.82	\$2,830.49	\$60.00	\$912.98	\$8,694.96	\$4,050.96	\$53,549.20
315.04 Patrolman	26	\$1,538.46	\$39,999.96	\$3,060.00	\$60.00	\$987.01	\$9,399.99	\$4,050.96	\$57,557.92
315.05 Patrolman	26	\$1,423.07	\$36,999.82	\$2,830.49	\$60.00	\$912.98	\$8,694.96	\$4,050.96	\$53,549.20
315.06 Patrolman	26	\$1,384.61	\$35,999.86	\$2,753.99	\$60.00	\$888.31	\$8,459.97	\$4,050.96	\$52,213.08
315.07 Patrolman	26	\$1,269.23	\$32,999.98	\$2,524.50	\$60.00	\$814.28	\$7,755.00	\$4,050.96	\$48,204.72
315.08 Patrolman	26	\$1,269.23	\$32,999.98	\$2,524.50	\$60.00	\$814.28	\$7,755.00	\$4,050.96	\$48,204.72
325.01 CID Detective Sergeant	26	\$1,769.23	\$45,999.98	\$3,519.00	\$60.00	\$1,135.06	\$10,810.00	\$4,050.96	\$65,574.99
325.03 CID Detective	26	\$1,576.92	\$40,999.92	\$3,136.49	\$60.00	\$1,011.68	\$9,634.98	\$4,050.96	\$58,894.04
<b>Total Patrol/CID Salary</b>			<b>\$648,998.48</b>	<b>\$49,648.38</b>	<b>\$960.00</b>	<b>\$16,014.20</b>	<b>\$152,514.64</b>	<b>\$64,815.36</b>	<b>\$932,951.10</b>
314.03 Patrolman (SRO)	26	\$1,653.84	\$42,999.84	\$3,289.49	\$60.00	\$1,061.02	\$10,104.96	\$4,050.96	\$61,566.27
314.05 Patrolman (SRO)	26	\$1,567.30	\$40,749.80	\$3,117.36	\$60.00	\$1,005.50	\$9,576.20	\$4,050.96	\$58,559.82
<b>Total SRO Salary</b>			<b>\$83,749.64</b>	<b>\$6,406.85</b>	<b>\$120.00</b>	<b>\$2,066.52</b>	<b>\$19,681.17</b>	<b>\$8,101.92</b>	<b>\$120,126.10</b>
391.01 Administrative Assistant	2080	\$17.30	\$35,984.00	\$2,752.78	\$60.00	\$69.27	\$5,512.75	\$4,050.96	\$48,429.75
			\$35,984.00	\$2,752.78	\$60.00	\$69.27	\$5,512.75	\$4,050.96	\$48,429.75
<b>Total Police</b>			<b>\$768,732.12</b>	<b>\$58,808.01</b>	<b>\$1,140.00</b>	<b>\$18,149.99</b>	<b>\$177,708.56</b>	<b>\$76,968.24</b>	<b>\$1,101,506.95</b>

## CITY OF HEBER SPRINGS

## Job Position Rate Sheet

Job Title	Factor	Adjusted Rate	Earnings	Total SS/MC	Unemployment	WorkersComp	Retirement	Health Insurance	Total Employee Cost
							\$172,195.81		
401.01 Animal Control Officer	26	\$1,102.50	\$28,665.00	\$2,192.87	\$60.00	\$391.28	\$4,391.48	\$4,050.96	\$39,751.59
<b>Total General Fund</b>			<b>\$1,492,772.60</b>	<b>\$91,868.44</b>	<b>\$2,371.26</b>	<b>\$34,907.53</b>	<b>\$290,774.35</b>	<b>\$167,102.10</b>	<b>\$2,079,796.32</b>
501.01 Director	26	\$2,115.38	\$54,999.88	\$4,207.49	\$60.00	\$1,540.00	\$8,425.98	\$4,050.96	\$73,284.31
503.01 Athletic Coordinator	2080	\$14.00	\$29,120.00	\$2,227.68	\$60.00	\$815.36	\$4,461.18	\$4,050.96	\$40,735.18
511.01 Front Desk Clerk	2080	\$12.00	\$24,960.00	\$1,909.44	\$60.00	\$48.05	\$3,823.87	\$4,050.96	\$34,852.32
511.02 Front Desk Clerk	2080	\$12.00	\$24,960.00	\$1,909.44	\$60.00	\$48.05	\$3,823.87	\$4,050.96	\$34,852.32
511.03 Front Desk Clerk	2080	\$11.00	\$22,880.00	\$1,750.32	\$60.00	\$44.04	\$3,505.22	\$4,050.96	\$32,290.54
521.01 Aquatic Technician	2080	\$12.00	\$24,960.00	\$1,909.44	\$60.00	\$48.05	\$3,823.87	\$4,050.96	\$34,852.32
521.02 Aquatic Technician	2080	\$11.50	\$23,920.00	\$1,829.88	\$60.00	\$46.05	\$3,664.54	\$4,050.96	\$33,571.43
531.01 Floater	1040	\$11.00	\$11,440.00	\$875.16	\$60.00	\$22.02	\$0.00	\$0.00	\$12,397.18
531.02 Floater	1040	\$11.00	\$11,440.00	\$875.16	\$60.00	\$22.02	\$0.00	\$0.00	\$12,397.18
531.03 Floater	1040	\$11.00	\$11,440.00	\$875.16	\$60.00	\$22.02	\$0.00	\$0.00	\$12,397.18
551.01 Groundskeeper Supervisor	2080	\$12.50	\$26,000.00	\$1,989.00	\$60.00	\$728.00	\$3,983.20	\$4,050.96	\$36,811.16
555.01 Maintenance Tech	2080	\$11.50	\$23,920.00	\$1,829.88	\$60.00	\$46.05	\$3,664.54	\$4,050.96	\$33,571.43
555.02 Maintenance Technician	2080	\$11.50	\$23,920.00	\$1,829.88	\$60.00	\$669.76	\$3,664.54	\$4,050.96	\$34,195.14
555.03 Maintenance Tech	2080	\$12.00	\$24,960.00	\$1,909.44	\$60.00	\$48.05	\$3,823.87	\$4,050.96	\$34,852.32
555.04 Maintenance Tech	2080	\$11.00	\$22,880.00	\$1,750.32	\$60.00	\$44.04	\$3,505.22	\$4,050.96	\$32,290.54
599.01 Gatekeeper	200	\$11.00	\$2,200.00	\$168.30	\$60.00	\$4.24	\$0.00	\$0.00	\$2,432.54
599.02 Gatekeeper	200	\$11.00	\$2,200.00	\$168.30	\$60.00	\$4.24	\$0.00	\$0.00	\$2,432.54
<b>Total Parks</b>			<b>\$366,199.88</b>	<b>\$28,014.29</b>	<b>\$1,080.00</b>	<b>\$4,200.02</b>	<b>\$50,169.92</b>	<b>\$48,611.52</b>	<b>\$498,275.63</b>
601.01 PW Director	26	\$2,115.38	\$54,999.88	\$4,207.49	\$60.00	\$4,610.36	\$8,425.98	\$4,050.96	\$76,354.68
609.01 Office Clerk	2080	\$14.00	\$29,120.00	\$2,227.68	\$60.00	\$56.06	\$4,461.18	\$4,050.96	\$39,975.88
610.01 Driver	2080	\$14.00	\$29,120.00	\$2,227.68	\$60.00	\$2,440.98	\$4,461.18	\$4,050.96	\$42,360.81
611.01 CDL Driver	2080	\$14.50	\$30,160.00	\$2,307.24	\$60.00	\$2,528.16	\$4,620.51	\$4,050.96	\$43,726.87
611.03 CDL Driver	2080	\$14.50	\$30,160.00	\$2,307.24	\$60.00	\$2,528.16	\$4,620.51	\$4,050.96	\$43,726.87
611.04 CDL Driver	2080	\$17.00	\$35,360.00	\$2,705.04	\$60.00	\$2,964.05	\$5,417.15	\$4,050.96	\$50,557.20
611.05 CDL Driver	2080	\$14.50	\$30,160.00	\$2,307.24	\$60.00	\$2,528.16	\$4,620.51	\$4,050.96	\$43,726.87
611.06 CDL Driver	2080	\$14.50	\$30,160.00	\$2,307.24	\$60.00	\$2,528.16	\$4,620.51	\$4,050.96	\$43,726.87
651.01 Maintenance/Grounds Worker	2080	\$13.00	\$27,040.00	\$2,068.56	\$60.00	\$2,266.63	\$4,142.53	\$4,050.96	\$39,628.68
661.01 Sanitation Worker	2080	\$13.00	\$27,040.00	\$2,068.56	\$60.00	\$2,266.63	\$4,142.53	\$4,050.96	\$39,628.68
661.02 Sanitation Worker	2080	\$13.00	\$27,040.00	\$2,068.56	\$60.00	\$2,266.63	\$4,142.53	\$4,050.96	\$39,628.68
801.01 Mechanic	2080	\$21.00	\$43,680.00	\$3,341.52	\$60.00	\$1,100.74	\$6,691.78	\$4,050.96	\$58,924.99
<b>Total Sanitation</b>			<b>\$394,039.88</b>	<b>\$30,144.05</b>	<b>\$720.00</b>	<b>\$28,084.72</b>	<b>\$60,366.91</b>	<b>\$48,611.52</b>	<b>\$561,967.09</b>
711.01 CDL Driver	2080	\$13.00	\$27,040.00	\$2,068.56	\$60.00	\$1,656.20	\$4,142.53	\$4,050.96	\$39,018.25
711.02 CDL Driver	2080	\$16.00	\$33,280.00	\$2,545.92	\$60.00	\$2,038.40	\$5,098.50	\$4,050.96	\$47,073.78
711.03 CDL Driver	2080	\$17.00	\$35,360.00	\$2,705.04	\$60.00	\$2,165.80	\$5,417.15	\$4,050.96	\$49,758.95
711.04 CDL Driver	2080	\$13.00	\$27,040.00	\$2,068.56	\$60.00	\$1,656.20	\$4,142.53	\$4,050.96	\$39,018.25
711.05 CDL Driver	2080	\$16.00	\$33,280.00	\$2,545.92	\$60.00	\$2,038.40	\$5,098.50	\$4,050.96	\$47,073.78
711.06 CDL Driver	2080	\$14.00	\$29,120.00	\$2,227.68	\$60.00	\$1,783.60	\$4,461.18	\$4,050.96	\$41,703.42
711.07 CDL Driver	2080	\$14.00	\$29,120.00	\$2,227.68	\$60.00	\$1,783.60	\$4,461.18	\$4,050.96	\$41,703.42
<b>Total Street</b>			<b>\$214,240.00</b>	<b>\$16,389.36</b>	<b>\$420.00</b>	<b>\$13,122.20</b>	<b>\$32,821.57</b>	<b>\$28,356.72</b>	<b>\$305,349.85</b>

## CITY OF HEBER SPRINGS

## Job Position Rate Sheet

Job Title	Factor	Adjusted Rate	Earnings	Total SS/MC	Unemployment	WorkersComp	Retirement	Health Insurance	Total Employee Cost
Total Public Works			608,279.88	46,533.41	1,140.00	41,206.92	93,188.48	76,968.24	867,316.93
Total Payroll Totals			2,467,252.36	166,416.14	4,591.26	80,314.48	434,132.74	292,681.86	3,445,388.89



# CITY OF HEBER SPRINGS

## 2022 Authorized Signers

	Title	Scope
<b>Contracts</b>		
Kasey A Griffin	Mayor	All (With Council Approval)
Nancy J Hurley	Clerk	All (With Council Approval)
<b>Checks (All Funds)</b>		
Kasey A Griffin	Mayor	All
David A Gibbs	Treasurer	All
Nancy J Hurley	Clerk	All
<b>Approve Invoices</b>		
Kasey A Griffin	Mayor	All Departments
Nancy J Hurley	Clerk	All Departments
Jason M Robitaille	Fire Chief	Fire Department
Brian S Haile	Police Chief	Police Department
Stacey L Mills	Parks Director	Parks Department
Scott J Habbly	Public Works Director	Sanitation
Scott J Habbly	Public Works Director	Street
<b>Approve Timesheets/Timeclock</b>		
Kasey A Griffin	Mayor	All Departments
Aimee L Branscum	Human Resources	All Departments
David A Gibbs	Treasurer	All Departments
Jason M Robitaille	Fire Chief	Fire Department
Brian S Haile	Police Chief	Police Department
Stacey L Mills	Parks Director	Parks Department
Scott J Habbly	Public Works Director	Sanitation
Scott J Habbly	Public Works Director	Street